

3.0 SUSTAINABILITY AND ENVIRONMENTAL POLICY

THIS POLICY SETS OUT ARMOURCOAT'S COMMITMENT TO SUSTAINABILITY INCLUDING ENVIRONMENT.

IT DEFINES THE OVERALL ARRANGEMENTS THE COMPANY HAS IN PLACE, FOR EXCELLENCE, IN MANAGING ARMOURCOAT'S INTERACTION ON SUSTAINABILITY AS DEFINED BY B-CORPS AND THE IMPLEMENTATION OF ARMOURCOAT'S ENVIRONMENTAL IMPACT MODEL.

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1. REVIEW DATA

1.1. INITIAL PRODUCTION

NAME	ROLE / DEPARTMENT	RACI	APPROVAL DATE
Citation (Southall)	Citation / Guy Whitehead Stuart Quids	R R	12/07/21
Stuart Oulds	Armourcoat Quality, Environmental & HSE manager	A	30/09/22
Duncan Mackellar	Armourcoat Technical and Creative director	A	20/03/23
Guy Whitehead	Armourcoat Group CEO & MD	A	20/03/23
All staff	All Armourcoat staff	I/CIA	20/03/23

R = Responsible for document production

A = Accountable

I/C = Informed/Consulted

1.2. CHANGE HISTORY

VERSION	DATE	RACI	APPROVAL DATE
1.0	12/07/21	Original document	Southalls / Citation
1.1	14/01/23	Amendments and additions	Guy Whitehead
1.2	02/05/23	Branding and inclusion of the vision	S Oulds / G Whitehead
1.3	11/04/24	Formatting and content	S Oulds
1.4	20/11/24	Reviewed and updated for B-Corps, replacement of the environmental policy	S Oulds / I Bogdan

2. SUSTAINABILITY AND ENVIRONMENTAL VISION

2.1. INITIAL PRODUCTION

Armourcoat Limited was established in 1985 manufacturing squash court plasters. Over the past 39 years the company has developed into a global brand, recognized for developing, manufacturing, specification selling and installing natural mineral polished plasters, water-based specialist paints, cast gypsum panels systems, modular systems, seamless acoustic systems and a natural, ultra-environmental clay lime plaster system.

The Executive have ultimate responsibility, through our Articles of Association (companies House), for the implementation of Armourcoat's environmental impact model All stakeholders which include employees have a responsibility within their own sphere of work to help ensure that Sustainability including the environment, is considered both, within the whole of the company and its external interactions.

3. SUSTAINABILITY AND ENVIRONMENTAL POLICY

3.1. MISSION STATEMENT

“Armourcoat is committed to creating the best possible sustainable Luxury finishes that make a positive impact on the health and Longevity of the planet and its inhabitants.”

The company employs 45 people.

3.2. DEFINITION OF SUSTAINABILITY

“Sustainability is the long-term viability of a community, set of social institutions, or societal practice. In general, sustainability is understood as a form of intergenerational ethics in which the environmental and economic actions taken by present persons do not diminish the opportunities of future persons to enjoy similar levels of wealth, utility, or welfare.”

3.3. ARMOURCOAT'S COMMITMENT TO SUSTAINABILITY B-CORPS

Armourcoat maintains the principles and values to uphold Sustainability and the environment.

This includes an overall commitment to demonstrate our improvement to each of the B-Corps Impact Areas by advancing our scores. However, this is a measure of Armourcoat's genuine desire to project the company as more than a provider of luxury finishes.

Armourcoat ensures that its staff are provided with the best knowledge through training and demonstration of processes to support improvements in sustainability and minimise our environmental impact.

We provide our customers with the best information on the LCA of our materials and services, leading to the knowledge that we provide sustainable products.

We are committed to continuous improvement and have established an environmental Management System which provides a framework for measuring and improving our performance to support our B-Corps impact model.

We have the following systems and procedures in place to support us in our aim to demonstrate our reduction in environmental impact to our customers, local authorities and the locations in which we operate.

- Annual Impact report which is accessible on our website.
- Supplier review process.
- Employee survey review process.
- 6 monthly reviews of our B-corps status under the following headings:

Governance

Workers

Community

Environment

Customers

- Minimise and categorise our waste by the regular gathering and monitoring of waste streams.
- Minimise carbon and toxic emissions through the analysis of transport and power usage.
- Actively promote the recycling of wood, plastics and other packaging.
- Source and promote the use of raw materials that have reduced environmental impact.
- Meet or exceed all the environmental legislation that relates or pertains to the company.
- Promote and use an accredited programme to understand the carbon footprint of the organisation.
- Record and determine root cause of any breaches and communicate to employees.
- Conduct risk assessments and act on any recommendations.

Our internal procedures are reviewed regularly and are held in a manual which is made available to all employees.

This environmental policy is posted on notice boards around the premises.

This document is to be reviewed either annually during the MR process or as required if significant changes occur affecting the business.



Guy Whitehead
Group CEO / Managing Director
Date: 22.11.24



Duncan MacKellar
Technical and Creative Director
Date: 22.11.24



Stuart Oulds
SHEQ and Compliance Manager
Date: 22.11.24